

Tool #43: Core Values of Holistic Ministry: Application Worksheet

This tool can help you explore ways of integrating core values into ministries in the planning stage, or to enhance the impact of an existing program. Fill in the name of your ministry program. First, reflect on how your church or ministry may already display these qualities. Then brainstorm practical suggestions for incorporating each quality into your ministry more fully. You don't have to act on every idea, but this process can help you to consider your options.

Ministry Focus: _____

Core Value	How this quality is now evident in our church or ministry	How this quality could be more fully expressed in the ministry
Servant leadership <i>Befriend the community in order to minister "with", not "to", people</i>		
Asset-based <i>Identify and build on existing strengths in the community</i>		
Developmental <i>Go beyond short-term needs to promote sustainable change</i>		
Participatory <i>Connect, empower and seek input from community members</i>		
Capacity-building <i>Discourage dependency and equip people to live responsibly</i>		
Collaborative <i>Work cooperatively with other groups toward shared goals</i>		
Relational <i>Cultivate restorative relationships that affirm people's dignity</i>		
Reconciling <i>Confront prejudices and build bridges across social divides</i>		
Holistic <i>Promote wholeness across interconnected areas of life</i>		
Spiritually rooted <i>Draw on and deepen the faith of staff and volunteers</i>		
Spiritually nurturing <i>Offer spiritual care in appropriate ways to those we serve</i>		
Excellence <i>Maintain high standards of conduct and outcomes</i>		